# LAPORTE STARKE & PULASKI BUILDING TRADES COMMON CONSTRUCTION WAGE SCALE

Date: November 6, 2013

City: County: LAPORTE INDIANA

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Project Description and Scope: PUBLIC WORKS DIVISION (IDOL, 20130519)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

(X) Heavy/Highway

## B. COMMERCIAL WAGE RATES

		HOURLY		
CLASSIFICATION	<u>CLASS</u>	RATE	<u>FRINGES</u>	TOTAL:
Asbestos Workers				
10-Aug	Şkilled	\$31.40	\$13.09	\$44.49
	Semiskilled	\$25.12	\$14.09	\$39.21
	Unskilled	\$18.84	\$14.09	\$32.93
Boilermakers				
•	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55

Skilled   \$35.73   \$20.89   \$56.62     Semiskilled   \$20.80   \$20.80   \$47.69     Unskilled   \$17.87   \$20.89   \$38.76     Skilled   \$35.73   \$20.89   \$35.62     Semiskilled   \$26.80   \$20.89   \$47.69     Semiskilled   \$26.80   \$20.89   \$47.69     Unskilled   \$35.73   \$20.89   \$35.62     Semiskilled   \$35.73   \$20.89   \$56.62     Semiskilled   \$35.73   \$20.89   \$56.62     Semiskilled   \$35.73   \$20.89   \$56.62     Semiskilled   \$35.73   \$20.89   \$47.69     Unskilled   \$17.87   \$20.89   \$37.60     Unskilled   \$17.87   \$20.89   \$37.60     Unskilled   \$35.73   \$20.89   \$37.60     Unskilled   \$31.87   \$20.89   \$38.76     Unskilled   \$31.87   \$20.89   \$38.76     Pointer/Cleaner/Caulker   Skilled   \$35.73   \$20.89   \$37.60     Unskilled   \$31.87   \$20.89   \$38.76     Pointer/Cleaner/Caulker   Skilled   \$35.73   \$20.89   \$37.60     Unskilled   \$31.87   \$20.89   \$38.76     Tile, Marble & Terrezzo Finjshers   Skilled   \$27.79   \$10.42   \$39.21     Semiskilled   \$20.84   \$10.42   \$31.26     Unskilled   \$30.96   \$24.60   \$36.80     Unskilled   \$30.96   \$24.60   \$36.80     Unskilled   \$30.96   \$24.60   \$36.80     Unskilled   \$20.93   \$31.60     Semiskilled   \$20.93   \$31.60     Unskilled   \$27.79   \$22.23   \$360.90     Unskilled   \$20.93   \$31.60     Semiskilled   \$20.93   \$31.60     Semiskilled   \$27.79   \$22.23   \$360.90     Unskilled   \$27.86   \$22.23   \$360.90     Unskilled   \$27.86   \$22.23   \$360.90     Unskilled   \$32.70   \$3.80   \$32.84     Elevator Constructors   Skilled   \$32.70   \$6.98   \$39.68     Elevator Constructors   Skilled   \$32.70   \$6.9	Bricklayers				
Skilled   \$35.73   \$20.89   \$39.76   \$30.60   \$35.73   \$20.89   \$37.60   \$35.73   \$30.89   \$37.60   \$35.73   \$30.89   \$37.60   \$35.73   \$30.89   \$37.60   \$35.73   \$30.89   \$38.76   \$35.73   \$30.89   \$38.76   \$35.73   \$30.89   \$35.62   \$35.73   \$30.89   \$35.62   \$35.73   \$30.89   \$35.62   \$35.73   \$30.89   \$35.62   \$30.80   \$30.89   \$37.69   \$33.76   \$30.89   \$33.76   \$30.89   \$33.76   \$30.89   \$33.76   \$30.89   \$33.76   \$30.89   \$33.76   \$30.89   \$35.62   \$30.80   \$30.89   \$37.69   \$35.62   \$30.80   \$30.89   \$37.69   \$35.62   \$30.80   \$30.89   \$37.69   \$35.62   \$30.89   \$37.69   \$30.89   \$37.69   \$30.89   \$37.69   \$30.89   \$37.69   \$30.89   \$37.69   \$30.89   \$37.69   \$30.89   \$37.69   \$30.89	8/1/2013	Skilled	\$35.73	\$20.89	\$56.62
Skilled   \$35.73   \$20.89   \$47.69		Semiskiled	\$28.80	\$20.89	\$47.69
Skilled   \$35.73   \$20.89   \$47.69     Unskilled   \$70.80   \$20.80   \$47.69     Unskilled   \$70.80   \$20.80   \$47.69     Unskilled   \$70.80   \$70.80   \$70.80     Unskilled   \$70.80   \$70.80   \$70.80     Unskilled   \$70.80   \$70.80   \$70.60     Unskilled   \$70.80   \$70.80   \$70.60     Unskilled   \$70.80   \$70.80   \$70.80     Unskilled   \$70.90   \$70.42   \$70.80     Unskilled   \$70.90   \$70.80     Unskilled   \$70.90   \$70.42   \$70.80     Unskilled   \$70.90   \$70.42   \$70.80     Unskilled   \$70.90   \$70.90     Unskill		Unskilled	\$17.87	\$20.89	\$38.76
Semiskilled   \$20.60   \$20.69   \$47.69   \$39.76     Unskilled   \$17.87   \$20.89   \$39.76     Title Setters	Stone Masons				
Unskilled   \$17.87   \$20.89   \$33.76     Skilled   \$35.73   \$20.89   \$47.69     Conskilled   \$26.80   \$20.89   \$47.69     Conskilled   \$17.97   \$20.89   \$33.76     Conskilled   \$17.97   \$20.89   \$33.76     Conskilled   \$35.73   \$20.89   \$47.69     Conskilled   \$35.73   \$20.89   \$47.69     Conskilled   \$35.73   \$20.89   \$47.69     Conskilled   \$17.87   \$20.89   \$33.76     Marble Setters   Skilled   \$33.73   \$20.89   \$47.69     Conskilled   \$17.87   \$20.89   \$33.76     Marble Setters   Skilled   \$35.73   \$20.89   \$47.69     Conskilled   \$17.87   \$20.89   \$33.76     Conskilled   \$17.87   \$20.89   \$33.76     Pointer/Cleener/Caulker   Skilled   \$35.73   \$20.89   \$47.69     Conskilled   \$17.87   \$20.89   \$33.76     Conskilled   \$17.87   \$20.89   \$33.76     Tile, Marble & Terrazzo Finjshers   Skilled   \$27.79   \$10.42   \$31.26     Conskilled   \$10.92   \$10.42   \$31.26     Conskilled   \$13.90   \$10.42   \$31.26     Conskilled   \$36.42   \$24.60   \$41.02     Samiskilled   \$30.96   \$24.60   \$41.02     Samiskilled   \$20.03   \$16.60   \$35.69     Conskilled   \$27.81   \$22.23   \$60.99     Conskilled   \$27.90   \$6.98   \$22.29   \$60.90     Conskilled   \$27.90   \$6.98   \$22.29   \$60.90     Conskilled   \$27.90   \$6.98   \$23.70   \$6.98   \$23.70     Conskilled   \$23.70   \$6.98   \$23.70     Conskilled   \$23.70   \$6.98   \$23.70		Skilled	\$35.73	\$20.89	\$56.62
Skilled   Sp.   Skilled   Sp.   Sp		Semiskilled	\$26.80	\$20.89	<b>\$47.69</b>
Skilled   \$35.73   \$20.89   \$56.62		Unskilled	\$17.87	\$20.89	\$38.76
Semiskilled   \$20.80   \$20.89   \$47.69   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$356.62   \$20.89   \$37.69   \$356.62   \$20.89   \$37.69   \$357.69	Tile Setters				
Unskilled   \$17.87   \$20.89   \$38.76		Skilled	\$35.73		-
Terrazzo Mechanic   Skilled   \$35,73   \$20,89   \$56,62		Semiskilled	\$26.80		
Skilled   \$35,73   \$20,89   \$56,62     Samiskilled   \$17.87   \$20,89   \$347,69     Unskilled   \$17.87   \$20,89   \$39.76     Marble Setters		Unskilled	\$17.87	\$20.89	<b>\$38.76</b>
Samiskilled   \$26.80   \$20.89   \$47.69     Unskilled   \$17.87   \$20.89   \$38.76     Marble Setters	Terrazzo Mechanic				454.00
Marble Setters   Skilled   \$35.73   \$20.89   \$56.62		-		-	
Skilled   \$35.73   \$20.89   \$56.62	-		•		
Skilled   \$35.73   \$20.89   \$56.62     Semiskiled   \$26.80   \$20.59   \$47.69     Unskiled   \$17.87   \$20.89   \$38.76     Pointer/Cleaner/Caulker   Skilled   \$35.73   \$20.89   \$56.62     Semiskilled   \$35.73   \$20.89   \$47.69     Semiskilled   \$26.80   \$20.89   \$47.69     Unskilled   \$17.87   \$20.89   \$38.76     Unskilled   \$27.79   \$10.42   \$39.21     Semiskilled   \$20.84   \$10.42   \$31.26     Unskilled   \$13.90   \$10.42   \$24.32     Carpenters   Skilled   \$36.42   \$24.60   \$61.02     Semiskilled   \$30.96   \$24.60   \$55.56     Unskilled   \$30.96   \$24.60   \$55.56     Unskilled   \$20.03   \$16.60   \$36.83     Cement Masons   7/13/2013   Skilled   \$34.76   \$22.23   \$50.99     Semiskilled   \$27.81   \$22.23   \$50.94     Unskilled   \$20.86   \$22.23   \$43.09     Electricians   Skilled   \$38.50   \$22.21   \$60.71     Semiskilled   \$23.10   \$21.74   \$44.84     Unskilled   \$15.40   \$8.24   \$23.64     Elevator Constructors   Skilled   \$32.70   \$6.98   \$39.68     Semiskilled   \$0.00   \$0.00     Semiskilled   \$0.00   \$0.00     Semiskilled   \$32.70   \$6.98   \$39.68     Semiskilled   \$33.60   \$32.21   \$30.71     Semiskilled   \$32.70   \$6.98   \$39.68     Semiskilled   \$0.00   \$0.00     Semiskilled   \$0.00   \$0		Unskilled	\$17.87	\$20.89	\$38.76
Semiskilled   \$26.60   \$20.69   \$47.69     Unskilled   \$17.87   \$20.89   \$38.76     Pointer/Cleener/Caulker	Marble Setters			,	450.00
Unskilled   \$17.87   \$20.89   \$38.76		•			•
Pointer/Cleaner/Caulker   Skilled   \$35.73   \$20.99   \$65.62   \$20.80   \$27.69   \$47.69   \$26.80   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$20.89   \$38.76   \$38.21   \$38.21   \$38.21   \$38.21   \$38.21   \$39.89   \$30.42   \$38.21   \$31.20   \$31.20   \$31.20   \$31.20   \$31.42   \$31.20   \$31.20   \$31.42   \$31.20   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$31.42   \$31.20   \$		•			
Skilled   \$35,73   \$20,89   \$66,62     Semiskilled   \$26,80   \$20,89   \$347,69     Unskilled   \$17,87   \$20,89   \$38,76     Tille, Marble & Terrazzo Finishers		Unskilled	\$17.87	\$20.89	\$30.70
Semiskilled   \$26.80   \$20.89   \$47.69	Pointer/Cleaner/Caulker	nt.m. a	#4E 70	<b>420 50</b>	\$58.62
Unskilled   \$17.87   \$20.89   \$38.76			-		-
Skilled   \$27.79   \$10.42   \$38.21					
Skilled   \$27.79   \$10.42   \$38.21	Tile Markin O Teamura Einink		\$17.07	\$20.03	\$00.70
Semiskilled   \$20.84   \$10.42   \$31.26     Unskilled   \$13.90   \$10.42   \$24.32     Carpenters	ine, marnie & Terrazzo Finjani		\$97.70	\$40.42	\$38.21
Unskilled   \$13.90   \$10.42   \$24.32			-	•	
Carpenters   Skilled   \$36.42   \$24.60   \$61.02					
Skilled   \$36.42   \$24.60   \$61.02	Pamantan	Gilologo G	910.00	******	•
Semiskilled   \$30.96   \$24.60   \$55.56     Unskilled   \$20.03   \$16.60   \$36.63     Cement Masons	•	Skilled	336 42	\$24.60	\$61.02
Unskilled         \$20.03         \$16.60         \$36.63           Cement Masons           7/13/2013         Skilled         \$34.76         \$22.23         \$56.99           Semiskilled         \$27.81         \$22.23         \$50.04           Unskilled         \$20.86         \$22.23         \$43.09           Electricians         Skilled         \$38.50         \$22.21         \$60.71           Semiskilled         \$23.10         \$21.74         \$44.84           Unskilled         \$15.40         \$8.24         \$23.64           Elevator Constructors         Skilled         \$32.70         \$6.98         \$39.68           Semiskilled         N/A         N/A         \$39.68	0//2019		•	-	
Cement Masons 7/13/2013				·	
7/13/2013	Coment Magnite	On On On Order	4.0.00	<b>V</b>	
Semiskilled   \$27.81   \$22.23   \$50.04     Unskilled   \$20.86   \$22.23   \$43.09     Electricians		Skilled	\$34.76	\$22.23	\$56.99
Unskilled       \$20.86       \$22.23       \$43.09         Electricians       \$1/2013       \$killed       \$38.50       \$22.21       \$60.71         Semiskilled       \$23.10       \$21.74       \$44.84         Unskilled       \$15.40       \$8.24       \$23.64         Elevator Constructors       \$killed       \$32.70       \$6.98       \$39.68         Semiskilled       N/A	131000014			\$22.23	\$50.04
Electricians         9/1/2013       Skilled       \$38.50       \$22.21       \$60.71         Semiskilled       \$23.10       \$21.74       \$44.84         Unskilled       \$15.40       \$8.24       \$23.64         Elevator Constructors       Skilled       \$32.70       \$6.98       \$39.68         Semiskilled       N/A				\$22.23	\$43.09
9/1/2013 Skilled \$38.50 \$22.21 \$60.71 Semiskilled \$23.10 \$21.74 \$44.84 Unskilled \$15.40 \$8.24 \$23.64  Elevator Constructors Skilled \$32.70 \$6.98 \$39.68 Semiskilled N/A	Electricians				
Semiskilled   \$23.10   \$21.74   \$44.84     Unskilled   \$15.40   \$8.24   \$23.64     Elevator Constructors   Skilled   \$32.70   \$6.98   \$39.68     Semiskilled   N/A	•	Skilled	<b>\$38.50</b>	\$22.21	\$60.71
Elevator Constructors Skilled \$32.70 \$6.98 \$39.68 Semiskilled N/A		Semiskilled	\$23.10	\$21.74	\$44.84
. Skilled \$32.70 \$6.98 \$39.68 Semiskilled N/A		Unskilled	\$15.40	\$8.24	\$23.64
Semiskilled N/A	Elevator Constructors				
		Skilled	\$32.70	\$6.98	\$39.68
Unskilled N/A		Semiskilled	NA		
		Unskilled	N/A		

\* Martin Martin Commence Towns of the contract of the contract

Glaziers				
13-Aug	Skilled	\$32.87	\$18.70	<b>\$51.</b> 57
	Semiskillad	\$23.10	\$18.70	\$41.80
/	Unskilled	\$16.44	318.70	\$35.14
Iron Workers #395				
 6/1/2011	Skilled	\$37.05	\$23,53	\$60:58
	Semiskilled	\$33.35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	<del>351.32</del>
Iron Workers #292				
	Skilled	\$25.05	\$17.56	\$42.61
	Sentiskilled	\$22.55	\$17.56	\$40.11
	Unskilled	\$15.03	\$17.56	\$32.69
Laborers I				•
	Skilled	\$36.98	\$14.85	<b>\$</b> 51.83
	Semiskille <b>d</b>	\$36.28	\$14.85	\$51.13
	Unskilled	\$35.48	\$14.85	\$50.33
Laborers II				
	Skilled	\$37.73	\$14.85	\$52.58
	Semiskilled	\$37.03	\$14.85	\$51.88
	Un-Skilled	\$36.23	\$14.85	\$51.08
Laborers II A				
Asbestos Removal				
	Skilled	\$37.98	\$14.85	<b>\$</b> 52. <del>8</del> 3
	Semiskilled	\$37.28	<i>\$14.85</i>	\$52.13
	Un-\$killed	\$36.48	\$14.85	\$51.33
Laborers IV			•	•
	Skilled	\$37.98	<b>\$14.85</b>	<b>\$</b> 52,8 <b>3</b>
	Semiskiled	\$37.28	\$14.85	\$52.13
	Unskilled	<b>\$</b> 38.48	\$14.85	\$51.33
Laborers VI				
	Skilled	\$38.48	<b>\$14.8</b> 5	\$53,33
	Semiskilled	\$37.78	<b>3</b> 14.85	<b>3</b> 52.63
	Unskilled	\$36.98	\$14.85	\$51.83
Operating Engineers				
13-Jul	Skilled	\$39.30	\$27.88	\$67.18
	Semiskilled	\$34.20	<b>\$</b> 27.88	\$62.08
	Unskilled	\$20.55	\$24.78	\$45.33
Millwrigh <b>t</b> s				
8/1/2013	Skilled	\$36.62	\$24.65	\$61.17
	Semiskilled	\$31.04	\$24.65	\$55.69
	Unskiled	\$20.09	\$16.65	\$36.74
Painters #460				
Painter/Vinyl Hangar	Skilled	\$33.99	\$20.29	\$54.28
	Semiskilied	1 \$23.52	\$10.86	\$34.28
	Unskilled	\$16.82 <sup>`</sup>	\$10.27	\$27.09

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Painters #460			•	
Drywall Finisher	Skilled	\$34.79	\$20.29	\$55.08
	Semiskilled \$24.08	\$24.08	\$10.86	\$34.94
	Unskilled	\$17.22	<b>\$10.</b> 27	\$27.49
Painter #460				
Industrial Painter Spray/Blast	Skilled	\$35.04	\$20.29	\$55.33
	Semiskillad	\$24.26	\$10.86	\$35.12
	Unskilled	\$17.34	\$10.27	\$27.61
Painters #1118				
Drywall Finisher	Skilled	\$24.83	\$11.52	<b>\$</b> 36.35
	Semiskilled	\$18.63	\$10.36	\$28.99
	Unskilled	\$13.66	\$9.44	\$23,10
Painters #1118				
Spray Paint/Send Blast/ Water Blast	Skiñed	\$25.33	\$11.52	\$36,85
	Semiskilled	\$19.00	\$10.36	\$29.36
	Unskilled	\$13.94	\$9.44	\$23,38
Painters #1118				
Automatic Drywall Tools Drywall Fin.	Skilled	\$25.83	\$11.52	<i>\$</i> 37.35
	Semiskilled	\$19.38	\$10.36	\$29.74
	Unskilled	\$14.21	\$9.44	\$23.65
Pipelitters #172				
Aug-13	Skilled	\$30.50	\$17.96	\$48.46
	Semiskified			
	Unskilled			
Pipefillers #597	Skilled	\$46.00	\$27.03	\$73.03
7/22/2013	Semiskilled	\$35.08	\$12.00	\$47.88
	Unskilled	\$18.40	\$3.00	\$21.40
Plumbers #172		•		
	Skilled	\$29.45	\$15.80	<i>\$45.25</i>
	Semiskilled	\$19.15	\$15.80	\$34.95
	Unskilled	\$13.25	\$15,80	\$29.05
Plumbers #210				
7/22/2013	Skilled	\$37.87	\$19.89	\$57.76
	Semiskilled	324.62	\$17.27	\$41,89
	Unskilled	\$18.94	\$8.08	\$27.02
Roofers #23				
	Skilled	\$27.61	\$11.87	\$39.48
	Semiskilled	\$22.09	\$11.87	\$33.96
	Unskilled	\$13.81	\$3.27	\$17.08
\$heet Metal Workers #20				
	Skilled	\$40.32	\$18.64	\$58.96
	Semiskilled	324.19	\$16.34	\$40.53

\$16.13

Unskilled

<u> 1888 (1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1988 | 1</u>

\$31.37

\$15.24

Teamsters #135	•			
Drivers	Skilled	\$29.40	\$12.57	\$41.97
	Semiskilled	N/A	N/A	N/A
4	Unskilled	N/A	N/A	N/A
Teamslers #135				
Gerege Forman	Skilled	\$30.20	\$12.57	\$42.77
	Semiskilled	N/A	N/A	NA
	Unskilled	N/A	<i>N</i> /A	N/A
Teamsters #135				
Mechanic	Skilled	\$29.75	\$12.57	\$42.32
	Semiskilled	N/A	N/A	NA
	Unskilled	N/A	N/A	N/A
Teamsters #135				
Welder	Skilled	\$29.60	<b>\$</b> 12.57	\$42.17
	Semiskilled	N/A	<b>N</b> /A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
•	Skilled	<b>\$36.78</b>	\$18.33	\$55,11
	Semiskilled	\$31.28	\$18.33	\$49.61
	Unskilled	\$22.78	\$18.33	\$41.11

The common construction wage rates listed below are for Heavy/Highway type of construction work

## C. HEAVY HIGHWAY WAGE RATES

•		HOURLY		
CLASSIFICATION	<u>Class</u>	RATE	<u>FRINGES</u>	TOTAL:
Cement Masons	Skilled	\$30.89	\$17.49	\$48.38
7/13/2013	Semiskilled	\$24.71	\$17.49	\$42,20
	Unskilled	\$18.53	\$17.49	\$36.02
Laborers I				
	Skilled	\$26.64	\$10.86	\$37.50
	Semiskilled	\$25.64	\$10.86	\$36.80
	Unskilled	\$25.64	\$10.86	\$36.50
Laborers				
Utility Wage	Skëled	\$27.12	\$10.86	\$37.98
	Semiskilled	\$26.42	\$10.86	\$37.28
	Unskilled	\$26.12	\$10.86	\$36.98
Operating Engineers				
13-Jul	Skilled	\$39.76	\$26.60	\$66.35
	Semiskilled	\$35.70	\$26,35	\$62.05
	Unskilled	\$23.10	\$22.30	\$45,40

Teamsters #135 2013				
Single Axle	Skilled	\$27.41	\$12.31	\$39.72
Tandem Axle	Skilled	\$27.61	\$12:31	\$39.92
Farm Tractor	Skilled	\$27.61	\$12.31	\$39.93
Heavy Equip.	Skilled	\$27.66	\$12.31	<del>*************************************</del>
Mobile Mixer	Skilled	\$27.71	\$12.31	\$40.02
Tilt Top Trailer	Skilled	\$27.71	\$12.31	\$40.02
Acey Wagons	Skilled	\$27.91	<b>'\$12.31</b>	\$40,22
Maintenance Truck	Skilled	\$27.41	\$12.31	\$39.72
Pick Up Trucks	Skilled	\$27.26	\$12.31	\$39.57
Tri-Axle	Skilled	\$27.71	\$12.31	\$40.02
Quad Axel	Skilled	\$27,91	\$12,31	<b>\$</b> 40.22
Semi Truck	Skilled	\$27.76	\$12.31	\$40.07
Winoh Truck	Skilled	\$27.51	\$12.31	\$39.82
Distributor	Skilled	\$27,66	\$12.31	\$39.97
Fuel Truck	Skilled	\$27.56	\$12.31	\$39.87
Articulating Dump	Skilled	\$27.91	\$12.31	\$40.22
Low-Boy	Skilled	\$27.81	\$12.31	\$40.12
Mixer Truck	Skilled	\$27.71	\$12.31	\$40.02
Water Truck	Skilled	\$27.41	\$12.31	\$39.72
Mechanic I	Skilled	\$27.76	\$12.31	\$40.07
Warehouseman	Skilled	\$27.81	\$12.31	\$40.12
Combination Man	Skilled	\$29.01	\$12.31	\$41.32
Truck Leadman	Skilled	\$28.41	\$12.31	\$40.72
Wrecker Driver	Skilled	\$27.26	\$12.31	\$39.57
Pavement Breaker	Skilled	\$27.61	\$12.31	\$39.92
	Semiskilled	N/A		
	Unskilled	N/A		

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Definitions: Skilled: An individual who performs work in a classification listed on the scale of

wages, it shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An Individual with less than twelve months of commulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

### Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Treining and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-210 Representative

**ABC** Representative

Taxpayer Named by Appointing Agency

Texpayer Named by County Legislative

November 6, 2013 Date

Body